



Positions Vacant

Permanent Teacher Aides – Inclusion

Western Cape College is currently seeking applications from highly motivated persons with proven practical skills to provide in class support to students with a disability across Prep – Year 12 at the Weipa campus.

Multiple positions are available, with preferred hours of approximately 30 per week. Final hours can be negotiated with successful applicants, based on operational needs and individual availability.

The successful applicant/s will be required to work closely with a team of teachers, teacher aides, and other professionals to support learning outcomes for our students.

Teacher Aide duties may include (but are not limited to)

- Assisting in the supervision of education activities, under the direction of a teacher.
- Assisting in preparing, storing, making available and clearing away teaching equipment and materials.
- Delivery of individualised work programs which have been prepared by teachers.

Suitability Assessment Criteria

- Proven ability to communicate effectively with students, parents, staff and the wider community.
- Demonstrated knowledge or sound understanding of working in a school environment.
- Highly effective time management and workload management skills.
- Ability to work independently to achieve quality outcomes.
- Ability to work effectively in a team environment.

When working in regulated employment an employee must have a current Working with Children Clearance (blue card) issued by Blue Card Services. To apply for a blue card please go to <https://www.qld.gov.au/law/laws-regulated-industries-and-accountability/queensland-laws-and-regulations/regulated-industries-and-licensing/blue-card/applications/apply>

The successful applicant/s must also pass a Criminal History Check.

A non-smoking policy is in effect in Queensland Government buildings and offices.

Enquiries regarding these positions can be made by emailing payroll@westerncapecollege.eq.edu.au or phoning 07 4090 6444.

Applicants are to submit a brief resume; contact details for 1 referee (should be your current or most recent supervisor); and a maximum 1-page written response outlining your suitability for the role referring to the Suitability Assessment Criteria outlined above and making particular reference to your experience in the outlined duties and responsibilities.

Applications close 3.00pm Friday 11 July 2025 and should be submitted by email only to:

Attention: WCC HR – Teacher Aide Inclusion
payroll@westerncapecollege.eq.edu.au